		Note	2017 (Rupees in th	2016 nousands)
24	OTHER OPERATING INCOME			
	Interest on bank deposits Miscellaneous income		2,402 11,379 13,781	2,786 6,175 8,961
25	FINANCIAL CHARGES	_		
	Financial charges on short term finance Bank charges and commission Accrued interest written off	_	34,108 1,981 22 36,111	35,331 4,123 - 39,454
26	TAXATION			
	Provision for taxation: Current year Prior year	26.1	9,095	6,770 <u>818</u> 7,588

26.1 The provision of income tax is based on section 113 of the Income Tax Ordinance, 2001 which specifies minimum tax charge at the rate of 1% of the Company's revenues, as the company has available tax losses. Tax expense reconciliation is not presented as income for the year is only subject to minimum tax on turnover.

26.2 Deferred tax arising due to timing differences calculated at current rate of taxation amounts to Rs. 93.784 million (2016: Rs. 25.632 million) debit. Deferred tax asset has not been recognized in these financial statements as in the opinion of the management there is no certainty regarding realizibility of the amount.

27 PROFIT PER SHARE - BASIC AND DILUTED

There is no dilutive effect on the basic earnings per share of the Company, which is based on:

	2017	2016
(Loss)/profit after taxation - Rupees in thousands	(Rupees in t	,
() p and analyn respects in mousands		24,329
Weighted average number of ordinary shares	1,459,585	1,459,585
(Loss)/profit per share - Rupees in thousands	0.012	0.017
		Press

CASH (USED IN) / GENERATED FROM OPERATIONSLoss/profit before taxation $26,931$ $31,917$ Adjustment for non-cash charges and other items: $26,931$ $31,917$ Depreciation / amortization $28,737$ $40,751$ Provision for gratuity $1,798$ $3,605$ Provision for earned leaves $1,185$ $1,955$ Financial charges $36,111$ $39,454$ Interest from bank deposit $(2,402)$ $(2,786)$ Orbit before working capital changes $65,429$ $82,979$ Profit before working capital: $65,429$ $82,979$ Increase/(decrease) in current assets $1,510$ $(3,350)$ Stock in trade $1,510$ $(3,350)$ Trade debts $1,2935$ $(35,311)$ Advances $7,066$ $22,140$ Other receivables $191,090$ $(181,117)$ (Decrease)/ increase in current liabilities $(151,347)$ $128,557$ Due to related parties $(151,347)$ $128,557$ Due to related parties $(143,308)$ $131,518$ Cash generated from operations $140,142$ $65,297$		Note	2017 (Rupees in th	2016 housands)
Adjustment for non-cash charges and other items: Depreciation / amortization Provision for gratuity Provision for earned leaves Financial charges Interest from bank deposit $28,737$ 1,798 				
Depreciation / amortization $28,737$ $40,751$ Provision for gratuity $1,798$ $3,605$ Provision for earned leaves $1,185$ $1,955$ Financial charges $36,111$ $39,454$ Interest from bank deposit $(2,786)$ $(2,786)$ Profit before working capital changes $65,429$ $82,979$ Profit before working capital: $65,429$ $82,979$ Increase/(decrease) in current assets $92,360$ $114,896$ Stores and spares $1,510$ $(3,350)$ Stock in trade $217,566$ $(48,703)$ Trade debts $(48,703)$ $(35,311)$ Advances $12,935$ $(35,311)$ Short term prepayments $7,066$ $22,140$ Other receivables $(151,347)$ $128,557$ Due to related parties $(151,347)$ $128,557$ Due to related parties $ -$ (I43,308) $131,518$			26,931	31,917
Provision for earned leaves $1,185$ $1,955$ Financial charges $36,111$ $39,454$ Interest from bank deposit $(2,402)$ $(2,786)$ Profit before working capital changes $65,429$ $82,979$ Profit before working capital changes $92,360$ $114,896$ Changes in working capital: $1,510$ $(3,350)$ Increase/(decrease) in current assets $1,510$ $(3,350)$ Stock in trade $1,510$ $(3,350)$ Trade debts $(48,703)$ $(80,628)$ Advances $12,935$ $(35,311)$ Short term prepayments 716 $(26,403)$ Other receivables $7,066$ $22,140$ 191,090 $(181,117)$ $128,557$ Due to related parties $8,039$ $2,961$ Temporary overdraft $ (143,308)$ $131,518$	5		28,737	40,751
Financial charges $36,111$ $39,454$ Interest from bank deposit $(2,786)$ Profit before working capital changes $65,429$ Changes in working capital: $92,360$ Increase/(decrease) in current assetsStores and sparesStores and sparesStock in tradeTrade debtsAdvancesAdvancesShort term prepaymentsOther receivablesIncrease/ increase in current liabilitiesTrade and other payablesDue to related partiesTemporary overdraft(143,308)131,518			1,798	3,605
Interest from bank deposit $(2,402)$ $(2,786)$ Interest from bank deposit $(2,402)$ $(2,786)$ Profit before working capital changes $65,429$ $82,979$ Profit before working capital changes $92,360$ $114,896$ Changes in working capital: $1,510$ $(3,350)$ Increase/(decrease) in current assets $1,510$ $(3,350)$ Stock in trade $1,510$ $(3,350)$ Trade debts $(48,703)$ $(57,565)$ Advances $12,935$ $(35,311)$ Short term prepayments 716 $(26,403)$ Other receivables $7,066$ $22,140$ 191,090 $(181,117)$ $128,557$ Due to related parties $8,039$ $2,961$ Temporary overdraft $ (143,308)$ $131,518$	Provision for earned leaves		1,185	1,955
65,429 $82,979$ Profit before working capital changes $92,360$ $114,896$ Changes in working capital: $116,510$ $(3,350)$ Increase/(decrease) in current assets $1,510$ $(3,350)$ Stock in trade $1,510$ $(3,350)$ Trade debts $(48,703)$ $(80,628)$ Advances $12,935$ $(35,311)$ Short term prepayments 716 $(26,403)$ Other receivables $7,066$ $22,140$ 191,090 $(181,117)$ $128,557$ Due to related parties $8,039$ $2,961$ Temporary overdraft $ (143,308)$ $131,518$	Financial charges		36,111	39,454
Profit before working capital changes $92,360$ $114,896$ Changes in working capital: Increase/(decrease) in current assets $92,360$ $114,896$ Stores and spares $1,510$ $(3,350)$ Stock in trade $1,510$ $(3,350)$ Trade debts $(48,703)$ $(57,565)$ Advances $(48,703)$ $(35,311)$ Short term prepayments 716 $(26,403)$ Other receivables $7,066$ $22,140$ 191,090 $(181,117)$ $191,090$ (Decrease)/ increase in current liabilities $(151,347)$ $128,557$ Due to related parties $8,039$ $2,961$ Temporary overdraft $ -$	Interest from bank deposit		(2,402)	(2,786)
Changes in working capital:Increase/(decrease) in current assetsStores and spares $1,510$ Stock in trade $217,566$ Trade debts $(48,703)$ Advances $12,935$ Short term prepayments 716 Other receivables $7,066$ Trade and other payables $(151,347)$ Due to related parties $8,039$ Temporary overdraft $-$			65,429	82,979
Increase/(decrease) in current assets Stores and spares Stock in trade Trade debts Advances Short term prepayments Other receivables Trade and other payables Trade and other payables Trade and other payables Temporary overdraft	Profit before working capital changes		92,360	114,896
Stores and spares 1,510 (3,350) Stock in trade 217,566 (48,703) Trade debts (48,703) (35,311) Advances 12,935 (35,311) Short term prepayments 716 (26,403) Other receivables 7,066 22,140 191,090 (181,117) (Decrease)/ increase in current liabilities (151,347) 128,557 Due to related parties 8,039 2,961 Temporary overdraft - -	Changes in working capital:			
Stock in trade 217,566 (57,565) Trade debts (48,703) (80,628) Advances 12,935 (35,311) Short term prepayments 716 (26,403) Other receivables 7,066 22,140 Igliobal 191,090 (181,117) (Decrease)/ increase in current liabilities (151,347) 128,557 Due to related parties 8,039 2,961 Temporary overdraft - -	Increase/(decrease) in current assets	_		
Trade debts (48,703) (80,628) Advances 12,935 (35,311) Short term prepayments 716 (26,403) Other receivables 7,066 22,140 Indication 191,090 (181,117) (Decrease)/ increase in current liabilities (151,347) 128,557 Due to related parties 8,039 2,961 Temporary overdraft - - (143,308) 131,518	Stores and spares			
Advances 12,935 (35,311) Short term prepayments 716 (26,403) Other receivables 7,066 22,140 191,090 (181,117) (Decrease)/ increase in current liabilities (151,347) 128,557 Due to related parties 8,039 2,961 Temporary overdraft - (143,308) 131,518	Stock in trade			
Short term prepayments 716 (26,403) Other receivables 7,066 22,140 191,090 (181,117) (Decrease)/ increase in current liabilities (151,347) 128,557 Due to related parties 8,039 2,961 Temporary overdraft - -	Trade debts			
Other receivables $7,066$ $22,140$ Other receivables $191,090$ $(181,117)$ (Decrease)/ increase in current liabilities $(151,347)$ $128,557$ Trade and other payables $8,039$ $2,961$ Due to related parties $ -$ Temporary overdraft $ (143,308)$ $131,518$ $ -$	Advances		12,935	
(Decrease)/ increase in current liabilitiesTrade and other payablesDue to related partiesTemporary overdraft(143,308)131,518	Short term prepayments		716	
(Decrease)/ increase in current liabilitiesTrade and other payablesDue to related partiesTemporary overdraft(143,308)131,518	Other receivables		7,066	22,140
Trade and other payables (151,347) 128,557 Due to related parties 8,039 2,961 Temporary overdraft - - (143,308) 131,518			191,090	(181,117)
Due to related parties 8,039 2,961 Temporary overdraft - - (143,308) 131,518	(Decrease)/ increase in current liabilities	-	F	
Temporary overdraft - - (143,308) 131,518	Trade and other payables		(151,347)	
(143,308) 131,518	Due to related parties		8,039	2,961
	Temporary overdraft		-	
Cash generated from operations 140,142 65,297		_	-	
	Cash generated from operations	=	140,142	65,297

28



29 REMUNERATION TO CHIEF EXECUTIVE AND DIRECTORS

29.1 Th

The aggregate amounts charged in the accounts for the remuneration including benefits applicable to the chief executive and directors of the Company are as follows:

	20	17	2016		
Description	Chief Executive	Directors	Chief Executive	Directors	
		(Rupees in	thousands)		
Managerial remuneration	607	_	2,609	-	
Utilities	222		168	-	
Meeting fee	-	170	-	20	
	829	170	2,777	20	
Number of persons	1	5	1	5	

- 29.2 Meeting fee was paid to 2 (2016: 2) directors out of total 5 directors of the company.
- 29.3 There are no other transactions with the key management personnel other than under their terms of employment.

30 TRANSACTIONS WITH RELATED PARTIES

The related parties and associated undertakings of the Company comprise of holding company and associated companies. Transactions with related parties and associated undertakings involve advance for repayments for the long term finance. These transactions including remuneration to key management personnel under the terms of their employment are as follows:

Transaction with the	Nature of transactions -	2017	2016
companies		(Rupees in th	ousands)
State Engineering	Payment made against service		
Corporation (Private) Limtied	charges	4,000	8,500
	Service charges charged	12,000	12,000

31 DEFINED CONTRIBUTION PLAN

Box

The Company has contributory provident fund scheme for benefit of all its permanent employees under the title of "HEC - Employees Provident Fund". The Fund is maintained by the Trustees and all decisions regarding investments and distribution of income etc. are made by the Trustees independent of the Company.

The Trustees have intimated that the size of the Fund as at June 30, 2017 was Rs. 5,687 million (2016: Rs. 1.404 million).

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According to the Trustees, the investment out of pension fund have been made in accordance with the provision of section 227 of Companies Ordinance, 1984 and the rules made thereunder. Detail of investment (category wise break up of investment as per section 227 of the companies ordinance, 1984) is given below:

		2017	2016	2017	2016
		(i ei centage	to fund size)	(Rupees in t	housands)
	Special deposit account	100%	100%	5,687	1,404
32	CAPACITY AND PRODUC	ΓΙΟΝ			
				2017 MVA	2016 MVA
	Plant capacity on three shifts	basis - as per PC-1	[2,928	2,928
	Practical capacity			1,328	1,328
	Actual production			1,096	1,595

Reasons for under utilization of the capacity

The company could not achieve the total plant capacity due to specified customers orders received during the year, being operating in a job order industry.

Box

33 FINANCIAL ASSETS AND LIABILITIES

The Company's exposure to interest rate risk on its financial assets and liabilities are summarized as follows: -

		Interes	Interest/mark up bearing		
2017	Total	Maturity up to one year	Maturity after one year	Sub-total	Not interest / mark up bearing
		(Rup	ees in thou	sand)———	
Financial assets					
Long-term deposits against					
bank guarantee	6,915	2	-	-	6,915
Trade debts	334,187	_	-	_	334,187
Advances	25,921	-	-	-	25,921
Trade deposits	37,336	-	-	_	36,963
Cash and bank balances	101,930	101,852	-	101,852	78
	506,289	101,852	-	101,852	404,064
Financial liabilities					
Deferred liabilities	9,787	_	_	_	9,787
Trade and other payables	153,367	_	-	_	154,033
Short-term running finance	399,959	399,959	-	399,959	-
Due to related parties	13,008	-	-	-	13,008
	576,121	399,959	-	399,959	176,828
On balance sheet gap	(69,832)	(298,107)	-	(298,107)	227,236
Off Balance sheet Items					
Financial commitments:					
Letter of credits	31,330	-	-		31,330
Total Gap	(101,162)	(298,107)	-	(298,107)	195,906
		<i>*</i>			Bre

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			b		
		Interes	st/mark up	bearing	Not interest /
2016	Total	Maturity	Maturity		mark up
2016	Totai	up to one	after one	Sub-total	bearing
		year	year		Dearing
		(Rup	pees in thou	sand)	
Financial assets					
Long-term deposits against					
bank guarantee	12,040	-	-	-	12,040
Trade debts	285,484	-	-	-	285,484
Advances	38,856	-	-	-	3,061
Trade deposits	38,052	-	-	-	37,659
Other receivables	22	-	-	-	22
Cash and bank balances	14,167	12,816	-	12,816	1,351
	388,621	12,816		12,816	339,617
Financial liabilities					
Deferred liabilities	9,081	-	-	-	9,081
Trade and other payables	304,850	-	-	-	308,082
Short-term running finance	388,387	388,387		388,387	-
Due to related parties	4,969	-		-	4,969
	707,287	388,387	-	388,387	322,132
On balance sheet gap	(318,666)	(375,571)	-	(375,571)	17,485
Off Balance sheet Items					
Financial commitments:					
Letter of credits	13,815,937	-	-	ø <u>-</u>	13,815,937
Total Gap	(14,134,603)	(375,571)	-	(375,571)	(13,798,452)

Effective interest rates are mentioned in the respective notes to the financial statements.

34 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Company's objective in managing risks is the creation and protection of share holders' value. Risk is inherent in the Company's activities, but it is managed through a process of ongoing identification, measurement and monitoring, subject to risk limits and other controls. The process of risk management is critical to the Company's continuing profitability. The Company is exposed to credit risk, liquidity risk and market risk (which includes interest rate risk and price risk) arising from the financial instruments it holds.

The Company finances its operations through equity, borrowings and management of working capital with a view to maintaining an appropriate mix between various sources of finance to minimize risk.

34.1 Credit risk

Credit risk represents the accounting loss that would be recognized at the reporting date if counter parties fail to perform as contracted and arises principally from trade and other receivables. The Company's policy is to enter into financial contracts with reputable counter parties in accordance with the internal guidelines and regulatory requirements.

Exposure to credit risk

The carrying amounts of the financial assets represent the maximum credit exposures before any credit enhancements. The carrying amounts of financial assets exposed to credit risk at reporting date are as under:

	2017	2016
	(Rupees in t	housands)
Long-term deposits against bank guarantee	6,915	12,040
Trade debts	334,187	285,484
Advances	25,921	38,856
Trade deposits	37,336	38,052
Other receivables	-	22
Bank balances	101,930	14,167
4	506,289	388,621
The aging of trade debts at the reporting date is:	=======================================	
Not past due	_	_
Past due 1-90 days	97,997	127,290
Past due 90-180 days	57,600	47,274
Past due 180 days	178,157	110,920
	333,754	285,484

To manage exposure to credit risk in respect of trade receivables, management performs credit reviews taking into account the customer's financial position, past experience and other factors. Where considered necessary, advance payments are obtained from certain parties.

The exposure to banks is managed by dealing with variety of major banks and monitoring exposure limits on continuous basis.

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other conditions. The Company believes that it is not exposed to major concentration of credit risk. Concentration of credit risk arises when a number of counter parties are engaged in similar business activities or have similar economic features that would cause their abilities to meet contractual obligation to be similarly affected by the changes in economic, political or

Impaired assets

During the year no assets have been impaired except for stock in trade and trade debts against which provision have been created.

34.2 Liquidity risk

due, under both normal and stress conditions, without incurring unacceptable losses or risking damage to the Company's reputation. approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when agreements, if any: The following are the contractual maturities of financial liabilities, including interest payments and excluding the impact of netting Liquidity risk is the risk that the Company will encounter difficulty in meeting its financial obligations as they fall due. The Company's

2016 Deferred liabilities 9,081 9,081 -	Description 2017 Deferred liabilities Trade and other payables Short-term running finance Due to related parties	Carrying amount 9,787 153,367 399,959 13,008 576,121	Contractual cashflows 9,787 153,367 399,959 13,008 576,121	Six months or less (Rup 76,684 199,980 6,504 283,168	s Six to On s twelve	One to two years nds)	One to two Two to five Over five years years years ds) - - 9,78 - - - - - - - 9,78 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -
de and other payables $153,367$ $153,367$ $76,684$ $76,684$ $76,684$ rt-term running finance $399,959$ $399,959$ $199,980$ $199,980$ $199,980$ $-$ to related parties $576,121$ $576,121$ $283,168$ $283,168$ $ -$ erred liabilities $9,081$ $9,081$ $ -$ de and other payables $304,850$ $304,850$ $152,425$ $152,424$ $-$ to related parties $388,387$ $388,387$ $194,194$ $194,193$ $ 707,287$ $707,287$ $349,104$ $349,102$ $-$	2017 Deferred liabilities	9,787	9,787	1	1	1	
rt-term running finance $399,959$ $399,959$ $199,980$ $199,980$ to related parties $13,008$ $13,008$ $6,504$ $6,504$ to related parties $576,121$ $576,121$ $283,168$ $283,168$ erred liabilities $9,081$ $9,081$ $ -$ de and other payables $304,850$ $304,850$ $152,425$ $152,425$ ort-term running finance $388,387$ $388,387$ $194,194$ $194,194$ to related parties $707,287$ $707,287$ $349,104$ $349,10$	Trade and other payables	153,367	153,367	76,684	76,684		
to related parties 13,008 13,008 13,008 6,504 6,504 - stred liabilities 576,121 576,121 283,168 283,168 -	Short-term running finance	399,959	399,959	199,980	199,980	1	
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Due to related parties	13,008	13,008	6,504	6,504	1	
erred liabilities 9,081 9,081 -<		576,121	576,121	283,168	283,168	1	
9,081 9,081 - yables 304,850 304,850 152,425 finance 388,387 388,387 194,194 ies 4,969 4,969 2,485 707,287 707,287 349,104	2016						
yables 304,850 304,850 152,425 152,424 g finance 388,387 388,387 194,194 194,193 - ies 4,969 4,969 2,485 2,485 - 707,287 707,287 349,104 349,102 -	Deferred liabilities	9,081	9,081	ı	ı	1	
388,387 388,387 194,194 194,193 - 4,969 4,969 2,485 2,485 - 707,287 707,287 349,104 349,102 -	Trade and other payables	304,850	304,850	152,425	152,424		
4,969 4,969 2,485 2,485 - 707,287 707,287 349,104 349,102 -	Short-term running finance	388,387	388,387	194,194	194,193	1	
707,287 707,287 349,104	Due to related parties	4,969	4,969	2,485	2,485	1	
		707,287	707,287	349,104	349,102	1	

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34.3 Market risk

Market risk is the risk that changes in market price, such as foreign exchange rates, interest rates and equity prices will effect the Company's income or the value of its holdings of financial instruments.

(i) Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. Currency risk arise in financial instruments that are denominated in foreign currencies i.e. in a currency other then the functional currency in which they are measured.

Presently the Company is not exposed to foreign currency risk.

(ii) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Majority of the interest rate exposure arises from long term loans and short term borrowings.

Interest rate of the Company's financial assets and financial liabilities as at June 30, 2016 can be evaluated from the schedule given in note 33 to these financial statements.

The Company is not exposed to interest rate risk as the interest payable to associated undertaking is fixed as per terms of agreement, therefore, no sensitivity analysis has been presented.

35 FAIR VALUE OF FINANCIAL INSTRUMENTS

Fair value is the amount for which an asset could be exchanged, or a liability settled, between knowledgeable willing parties in an arms length transaction.

The carrying values of all financial assets and liabilities reflected in the financial statements approximate their fair values. Fair value is determined on the basis of objective evidence at each reporting date.

The carrying values of all financial assets and liabilities reflected in the financial statements approximate their fair values. Fair value is determined on the basis of objective evidence at each reporting date. The financial instruments that are not traded in active market are carried at cost and are tested for impairment according to IAS 39. The carrying amount of trade receivables and payables are assumed to approximate their fair values.

The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the Company for similar financial instruments.



	June 30,	2017	June 30	, 2016
	Carrying	Fair	Carrying	Fair value
	amount	value	amount	rall value
		Rup	ees	
Assets carried at amortized cost				
Long term deposits against bank				
guarantee	6,915	6,915	12,040	12,040
Trade debts	336,101	336,101	245,810	245,810
Advances	24,188	24,188	35,102	35,102
Trade deposits	37,336	37,336	26,786	26,786
Other receivables	-	-	22	22
Cash and bank balances	101,930	101,930	22,295	22,295
	506,470	506,470	342,055	342,055
Liabilities carried at amortized cost				
Deferred liabilities	9,787	9,787	16,648	16,648
Trade and other payables	159,241	159,241	293,468	293,468
Short-term running finance	399,959	399,959	385,151	385,151
Due to related parties	13,008	13,008	4,969	4,969
Fair value hierarchy	581,995	581,995	700,236	700,236

The Company using following hierarchy for determining and disclosing the fair value of financial instruments by valuation techniques.

Level 1: quoted (unadjustable) prices in active market for identical assets or liabilities.

Level 2: input other than quoted prices included with in Level 1 that are observable for assets and liability either directly (i.e. as prices) or indirectly (i.e. derived from prices)

Level 3: inputs for the assets or liability that are not based on observable market data (unobservable inputs).

Transfers between levels of the fair value hierarchy are recognized at the end of the reporting period during which the change the occurred.

	Carrying Amount	Fair value	Level 1	Level 2	Level 3
	Rupees	Rupees	Rupees	Rupees	Rupees
June 30, 2017					
Assets carried at fair value	506,470	506,470	506,470	-	-
June 30, 2016					
Assets carried at fair value	342,055	342,055	342,055	-	-
					An

35.1 Determination of fair values

A number of the Company's accounting polices and disclosures require the determination of fair value, for both financial and non-financial assets and liabilities. Fair values have been determined of measurement and / or disclosure purposes based on the following methods.

Investment in fair value through profit and loss

The fair value of held for trading investment is determined by reference to their quoted closing repurchase price at the reporting date.

Available for sale investments

The fair value of available for sale investment is determined by reference to their quoted closing repurchase price at the reporting date and where applicable it is estimated as the present value off future cash flows, discounted current PKRV rates applicable to similar instruments having similar maturities.

Investment in associates and subsidiaries

The fair value of investment in listed associates and subsidiaries is determined by reference to their quoted closing repurchase price at the reporting date.

Non-derivate financial asset

The fair value of non-derivate financial asset is estimated as the present value of future cash flows, discounted at the market rate of interest at the reporting date. The fair value is determined for disclosure purposes.

Non-derivate financial liabilities

Fair value, which is determined for disclosure purposes, is calculated based on the present value of future principal and interest cash flows, discounted at the market rate of interest at the reporting date.

36 CAPITAL MANAGEMENT

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The Board's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The Board of Directors monitors the return on capital, which the Company defines as net profit after taxation divided by total shareholders' equity. The Board of Directors also monitors the level of dividend to ordinary shareholders. There were no changes to the Company's approach to capital management during the year and the Company is not subject to externally imposed capital requirements.

37 NUMBER OF EMPLOYEES

The number of employees as at year end was 318 (2016 : 239) and average number of employees during the year was 294 (2016 : 232).

38 DATE OF AUTHORIZATION FOR ISSUE

These financial statements are authorized for issue by the Board of Directors on 2.7 NOV 2017

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39 GENERAL

Figures have been rounded off to the thousands.

CHIEF EXE

DIRECTOR

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